# **Research & Planning Functions**

Target Group	Professional Development Topic/Priority	ITC Grant Deliverable 2023-2024	Research & Planning Activities & Timeframes	Staff Responsible
Integrated Training Collaborative (ITC)	Oversee VA's Comp. System of Personnel Development (CSPD)	<ul> <li>1.1. Oversee the design, integration, and implementation of the CSPD, as it relates to Part C personnel standards.</li> <li>1.2 Collaborate with Part C staff to incorporate input from localities in planning, developing and implementing Part C PD to meet system needs.</li> <li>1.3 Collaborate and meet with designated DBHDS staff to ensure collaboration across Professional Dev, Technical Assistance, and Monitoring Teams.</li> <li>1.4 Collaborate and contribute to the ITCVA Update monthly to include professional development resources, training opportunities, etc.</li> <li>1.5 Work with Part C staff to collect, analyze, and report personnel data</li> </ul>	Coordinate quarterly ITC meetings, maintain current membership, and add members as needed. COMPLETED ITC met 1/22/24, 4/22/24, and 10/28/24. The July quarterly meeting was canceled and a written update was provided to ITC members. Meeting minutes available <u>here</u> . Provide updates at VICC meetings on a quarterly basis with focus on new products/elements and data on use of PD resources. COMPLETED Updates and <u>infographics</u> provided for VICC 12/13/23, 3/13/24, and 09/11/24. The June 2024 VICC meeting was canceled. Collaborate with Partnership projects involved in PD with early intervention providers and those reaching families of young children COMPLETED Collaborated with PPD Early Childhood Core Group on monthly calls and grant writing initiatives	Cori, Lisa, & Lorelei

1.6. Gather information	Collaborated with Deafblind Project and Technical
about the PD needs of EI providers in Virginia on an	Assistance Center for Children who are Deaf and
ongoing basis.	Hard of Hearing for Sensory Disabilities Learning Path.
2.1. Work with the VICC and others at the state, regional and local levels to identify and coordinate PD activities across state agencies.	Collaborated with EC Content Team Leader/VA-LEND Leader with IECMH Coordinator (DBHDS) on monthly meetings.
5.3. Identify and collaborate with EI providers who will expand PD initiatives.	Submit quarterly progress reports to Part C administrator COMPLETED
7.1. Provide a quarterly progress report to the	Submitted via VICC infographics as noted above.
ITCVA Administrator on CSPD activities.	Submit updates for the ITCVA Newsletter COMPLETED
7.2. Provide a quarterly update to the VICC on new	Submitted monthly
products/elements and data related to CSPD activities.	Participate in SSIP leadership teams, workgroups and their activities
7.7. Develop and disseminate the ITC/CSPD	COMPLETED
Update to El providers, Part C staff, local system	<ul> <li>SSIP PMF Workgroup</li> <li>3/20/24 Launch webinar</li> </ul>
managers and VICC members (up to 9 x year).	<ul> <li>Worked with ITCVA for PMF <u>webpage</u></li> </ul>
	development including 3 new resources
	<ul> <li>Designed PMF Key Principles logos</li> <li>Launched six Constant Contacts linking</li> </ul>
	PMF key principles and VEIPD resources
	<ul> <li>Planning continues for winter 2025 PMF Workshop with local provider on 01/23/24</li> </ul>

		<ul> <li>Updated IRB to reflect changes in method for IMH Expansion study</li> <li>SSIP Related Factors Workgroup</li> <li>Submitted recommendations to Part C including Chart and Guidance Questions document</li> <li>Adaptation of NYC SE Booklet</li> <li>Workgroup began meeting and will continue over the next work plan as final recommendations are being considered.</li> <li>Staff facilitated workgroup to develop campaign awareness toolkit for addressing suspension and expulsion. Content underdevelopment and will continue into the next work plan.</li> <li>Staff continues to participate in SSIP leadership team and SSIP Assessment and Screening workgroup</li> </ul>	
Coordinate VA's CSPD with those in other states and national initiatives	<ul> <li>1.1 Oversee the design, integration, and implementation of the CSPD, as it relates to Part C personnel standards.</li> <li>2.1. Work with the VICC and others at the state, regional and local levels to identify and coordinate PD activities across state agencies.</li> </ul>	Participate in state and national EI/EC PD initiatives, including the aRPy Ambassador Initiative, ECMH Advisory Board, PD Essentials team,VAIMH Board, EIV/PDAT, AT Network Advisory Council, DEC CoPs, and ECTA on national training initiatives to bring current information about EBP to EI practitioners in VA. COMPLETED Staff continue to participate in state and national initiatives. Staff co-leads DECs IMH CoP and DEC	All

	<ul> <li>2.2. Represent early intervention in the VCPD initiatives.</li> <li>2.3 Collaborate with the ECMH Coordinator for PD related to social-emotional development</li> <li>2.4 Coordinate PD activities/efforts with VA EC initiatives</li> <li>2.5 Coordinate PD by participating in national and regional TA projects, training initiatives, and conferencesto bring EBPs to VA.</li> </ul>	EI CoP. Staff is a member of DEC Personnel Preparation Committee. Staff continues to participate as an aRPy Ambassador and includes collaboration with state PEATC and ACT Early Ambassador initiatives. Staff serve as members of the IECMH Advisory Board, VAIMH board, the PD Essentials team, EIV/PDAT, AT Network, DEC CoPs and ECTA national initiative. Staff served as a reviewer for ECTA's A Process Guide for Community-Based Implementation. Collaborate with CFI & New Path to streamline information and strategize increased coordination. COMPLETED Solicited and accepted shared CCSS concurrent session proposal	
d Data Collection	<ul> <li>7.3. Provide an evaluation of Kaleidoscope training within 60 days following each training.</li> <li>7.4. Provide an evaluation of the CCSS Conference within 60 days following the conference.</li> <li>7.5. Provide an evaluation of regional or statewide EI PD</li> </ul>	Conduct evaluations of PD opportunities (e.g., Kaleidoscope, ToTs, online modules/courses, trainings) COMPLETED Evaluations have been conducted after PD activities on an ongoing basis. Post copies of all evaluations on Google drive and website using ITC templates for accessibility by Part C staff COMPLETED	Cori, Seth, & Seb

activities, within 60 days following the completion of the activities.	All training evaluation summaries can be found <u>here</u> .	
7.6. Conduct evaluations of web-based PD opportunities such as Talks on Tuesday, online modules, coaching implementation projects, etc.		

# **Implementation Functions**

Target Group	Professional Development Topic/Priority	ITC Grant Deliverable 2021-2022	Research & Planning Activities & Timeframes	Staff Responsible
ITCVA Staff & PD Team Collaboration	Collaborate with TA and Monitoring Staff on ITCVA office SSIP Priorities	<ol> <li>1.2 Collaborate with Part C staff to incorporate input from localities in planning, developing, and implementing Part C PD to meet system needs.</li> <li>1.3 Collaborate and meet with designated DBHDS staff to ensure collaboration across Professional Dev Team, Technical Assistance, and Monitoring Teams.</li> <li>3.1 Represent ITC through participation in SSIP activities</li> </ol>	Participate on Part C workgroups and staff meetings and use information to inform PD work COMPLETED VEIPD team members each co-facilitate an SSIP Workgroup. Staff continue to participate in Part C staff meetings to share ITC updates. Collaborate on webinars and other trainings with Part C staff	All

		<ul> <li>3.2. Participate on Part C workgroups and staff meetings, including SSIP leadership team and workgroups.</li> <li>5.2. Collaborate on webinars with Part C staff on regulatory/compliance/program topics.</li> <li>7.8 On an annual basis, collaborate with ITCVA to determine regional PD activities to support practitioners'use of EBPs.</li> <li>7.11 Develop, disseminate, and deliver resources to support SSIP activities related to social-emotional/early childhood mental health, EBPs, coaching, and natural learning environments.</li> <li>7.12 Develop, facilitate, and evaluate statewide SC web discussions.</li> </ul>	COMPLETED COS webinar completed 3/8/24 PMF webinar completed 3/20/24 Staff continues to collaborate with Part C staff to offer Growing Brain short course focused on supporting the social emotional well-being of all families two times a year with a total of 60 participants. Meet with Part C Administrator to identify and collaborate on PD to meet needs COMPLETED Co-facilitate SSIP workgroups with Part C staff COMPLETED See notes above	
All	Conference: Creating Connections to Shining Stars	<ul> <li>4.1. Coordinate, collaborate, and co-facilitate with Part B staff member on planning and presenting the biannual CCSS Conference.</li> <li>4.2. Coordinate the pre-conference sessions on topics of interest.</li> </ul>	Coordinate and collaborate as co-chair and committee members to plan for <i>Creating</i> <i>Connections to Shining Stars: VA's</i> <i>Collaborative Early Childhood Birth through</i> <i>Five Conference 2024</i> in close collaboration with the Part C office staff. COMPLETED CCSS2024 was successfully held 7/16/24-7/18/24 in Roanoke. See evaluation summary for details. Video recap found here.	Cori, Lisa, and Lorelei

Local/Regional Training and Support	<ol> <li>1.2 Collaborate with Part C staff to incorporate input from localities in planning, developing, and implementing Part C PD to meet system needs</li> <li>5.3. Identify and collaborate with EI providers who will expand PD initiatives.</li> <li>7.8. On an annual basis, collaborate with ITCVA to determine regional PD activities (i.e., trainings, webinars, online courses) to support practitioners' knowledge and skills related to the use of EBPs.</li> <li>1.2 Collaborate with Part C staff to incorrect input from logalities in</li> </ol>	Identify, invite, and support EI presenters COMPLETED: 1/31/24 Disseminate info about conference via email list, monthly update, social media COMPLETED: 7/18/24 PR disseminated through Constant Contacts, DEC Collaborate, DEC CoPs, social media Collaborate with ITCVA TA and PD staff to package, design and/or deliver training or other professional development support to meet local/regional needs related to SSIP priorities, as identified through monitoring or technical assistance activities. COMPLETED See SSIP notes above Collaborated with IECMH Coordinator on podcast series focused on infant mental health. Meaningful Moments Podcast released 5 episodes this year. Staff collaborated with Part C staff to offer a Growing Brain short course focused on supporting the social emotional well-being of all families two times a year with a total of 60 participants. Develop form/survey to solicit potential	All (depending on location and topic)
Webinars	incorporate input from localities in planning, developing, and	presenters and topics.	

implementing Part C PD to meet	COMPLETED
system needs	Following each ToT, participants received a
5.3. Identify and collaborate with EI	survey for topic suggestions.
providers who will expand PD	
initiatives.	Schedule
5.4. Provide Talks on	Nov – It's All Interconnected Part I: Sensory
Tuesday webinars (up to 9 a year).	Processing and Social and Emotional
	Development for Infants and Toddlers Part 1
7.9 Facilitate ToT webinars (up to 9 a year)	COMPLETED 11/14/23
	<b>Dec</b> – Real Impacts of Sensory and
	Social-Emotional Regulation: Everyday
	Experiences that Shape Our Tomorrows Part
	COMPLETED 12/5/23
	<b>Feb</b> – Digital Distractions versus Communication Collaborations COMPLETED
	2/6/24
	Mar – Autism and Neurodiversity: Supporting
	Children and Families Through a
	Neurodiversity-Affirming Approach Part 1
	COMPLETED: 3/5/24
	Apr – Autism and Neurodiversity: Supporting
	Children and Families Through a
	Neurodiversity-Affirming Approach Part 2
	COMPLETED: 4/2/24
	May – Assistive Technology/ AAC in El Part
	1 COMPLETED: 5/7/24
	June - Assistive Technology/ AAC in El Part
	2 COMPLETED: 6/4/24

Maintain & Update Online Resources: EIPD sites, EI Strategies Blog, Social Media	5.1 Continue to update, refine and implement web-based modules and other digital products (resources, webinars, online tutorials) on the EIPD site addressing key areas of need.	<ul> <li>Sept – "Atomic" Joint Plans COMPLETED: 9/3/24</li> <li>Oct – Fragile X in Early Intervention COMPLETED: 10/1/24</li> <li>All 2023 Talks on Tuesday webinars can be found here.</li> <li>All 2024 Talks on Tuesday webinars can be found here.</li> <li><u>EIPD &amp; eLearning sites</u> Review and update VEIPD site, adding new resources as relevant. Update main menu tab layouts on the home page. Begin reviewing and updating the Topics and</li> </ul>	All
Accounts, and LMS system implementation	<ul><li>5.3 Identify and collaborate with EI providers who will expand PD initiatives.</li><li>6. Maintain and update online resources such as EIPD website, EI Strategies blog, and the EIPD Facebook and Twitter accounts.</li></ul>	<ul> <li>Trends categories.</li> <li>COMPLETED <ul> <li>Main page updated</li> <li>New logo developed to provide emphasis on "Virginia Early Intervention Professional Development Center"</li> <li>Faculty/Future Els page updated</li> </ul> </li> <li>Maintain and analyze all websites, databases, learning experience platforms (LXP), Moodle and Canvas, and applications to keep content and security up-to-date COMPLETED</li> </ul>	

All website / LXPs up to date with security
features. Content reviewed and updated on
an ongoing basis.
Canvas LMS Implementation: migrate
Moodle courses to Canvas, build final course
quizzes in Canvas, perform multi-phase
testing in Canvas, execute Canvas launch for
VEIPD users.
Ongoing
Explore AI to develop images of diverse
families and practitioners COMPLETED
Used Adobe Firefly to generate images that fit
our DEI standards! We've used several Al
images throughout our webinars, mainly Talks
on Tuesdays.
Explore app development options
COMPLETED
Reviewed option to create app shortcut for
website. Will continue to explore options as
technology continues to evolve.
Evaluate registration forms for accessibility
COMPLETED
The use of Google Forms has allowed for
convenient participation and inclusive

	practices. A Google Form can be accessed by any browser with internet, and Forms allows the use of screen readers for those with sensory impairments. Social Media Provide information about new resources by posting to social media COMPLETED Social media posts created 1-2x per week Total Posts = 200 Facebook 0 1,818 Followers 0 1,648 Likes Instagram 0 296 Followers Twitter 0 456 Followers LinkedIn 0 149 Followers YouTube 0 1,590 Subscribers (Data through September 2024)
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			Explore and develop SMS communication plan to supplement social media and email communication plan COMPLETED SMS plan added and piloted during Dimensions short course. Will be offered as an option for subscribers over the next year. <u>VEIPD Videos YouTube Channel</u> Maintain processes for posting videos, including conventions for naming, description, tagging, captioning, title cards, playlists, using the video log, etc. COMPLETED <u>Blog</u> Rebrand and relaunch blog site. Due to VCU web redesign, per funder agreement, this deliverable is on hold.	
Local System Managers	Collaborate with and Provide Professional Development for LSMs as they Support the El Workforce	<ul> <li>5.6. Develop and provide PD for LSMs, including collaborative planning and facilitation of meetings 2x/year and LSM Leadership ECHO.</li> <li>7.10 Coordinate 2 collaborative meetings between LSMs and ITCVA staff.</li> </ul>	Coordinate collaborative meetings between LSMs and ITCVA staff COMPLETED Meetings held: 12/4/23, 2/8/24, 4/11/24, 5/8/24, 6/6/24,10/10/24 In collaboration with IECMH Coordinator, develop and.or support LSM/ leadership-focused resources: topics may	All

			include reflective supervision, child find, and billing COMPLETED Staff collaborating with IECMH Coordinator on reflective supervision and addressing suspension/expulsion. Staff presented at DEC Conference.	
Service Coordinators & Service Providers	Revise & Update Online Modules and Content Elements	<ul> <li>5.1. Continue to update, refine and implement web-based modules and other digital products (resources, webinars, online tutorials) on the EIPD website addressing key areas of need.</li> <li>5.7 Develop and facilitate PD for SCs and service providers on specific topics of interest, including short course offerings.</li> </ul>	<ul> <li>Review El certification modules following any Practice Manual revisions and edit as needed COMPLETED</li> <li>The Practice Manual is currently being revised by Part C staff. Module revisions will be determined once completed.</li> <li>Part C staff served as reviewers for the Teaming and Collaboration module revisions and development of the Sensory Disabilities Learning Path.</li> <li>Determine usability and complete update of Responsibilities of Early Intervention Practitioners Course including:         <ul> <li>Teaming and Collaboration</li> <li>COMPLETED</li> <li>Confidentiality and professional boundaries</li> <li>Per funder approval, target completion revised to FY25</li> </ul> </li> </ul>	Cori, Lisa, Lorelei & Carrie

<ul> <li>Safety         <ul> <li>Per funder approval, target completion revised to FY25</li> </ul> </li> <li>Abuse and neglect         <ul> <li>Per funder approval, target completion revised to FY25</li> <li>Contact note documentation                 <ul> <li>Per funder approval, target completion revised to FY25</li> <li>Contact note documentation                     <ul> <li>Per funder approval, target completion revised to FY25</li></ul></li></ul></li></ul></li></ul>
for early FY25, Add photos to Flickr and Google Drive to represent diverse families and practitioners COMPLETED Staff took a variety of pictures and videos from the field. Write new Learning Bytes as needed

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		COMPLETED	
		New PMF Learning Byte completed.	
Social Emotional/Early Childhood Mental Health	<ul> <li>2.3 Collaborate with the ECMH Coordinator for PD related to social-emotional development</li> <li>2.5 Coordinate PD by participating in national and regional TA projects, training initiatives, and conferencesto bring EBPs to VA.</li> <li>3.1 Represent the ITC through participation in SSIP activities to</li> </ul>	Participate in SSIP leadership teams, workgroups and their activities COMPLETED See SSIP activities above Plan for specific training on social-emotional development based on Growing Brain curriculum	Lisa,Cori, & Lorelei
	include social emotional/early childhood mental health; supporting implementation of evidence-based practices; and coaching and natural learning environment practices. 3.2. Participate in Part C workgroups and staff meetings, including SSIP leadership teams	COMPLETED: 3/27/24 Collaborate with IECMH Coordinator to facilitate ToT re: IECMH COMPLETED: 2/6/24 Collaborate with IECMH Coordinator on podcast, <i>Meaningful Moments</i>	
	<ul> <li>and workgroups.</li> <li>5.7 Develop and facilitate PD for SCs and service providers on specific topics of interest, including short course offerings.</li> </ul>	COMPLETED See above Plan and launch video series related to social-emotional topics. COMPLETED	
	7.11 Develop, disseminate, and deliver resources to support SSIP activities related to social-emotional/early childhood mental health, EBPs, coaching, and natural learning environments.	New videos and photos recorded in the field. Logo completed. Intro, outro, and first video series being drafted.	

Participate in DEC IMH CoP by co-facilitating
and/or attending activities, sharing resources,
etc.
COMPLETED
Resources and archived webinars can be
found here.
Post announcements of relevant IECMH
training efforts through our listserv, in CSPD
update, etc.
COMPLETED
Collaborate with IECMH Coordinator for PD
related to social-emotional development as
needed
COMPLETED
Presented collaborative session at DEC2024
Provided concurrent session at IECMH
virtual conference May 2024
Staff collaborated with IECMH Coordinator
on Suspension/Expulsion work group.
Participate on IECMH Advisory Board and
support regional endorsement activities
COMPLETED
Develop and launch materials for alignment
of DEC Recommended Practices and IMH
competencies

Evidence-based Practices & Natural Learning Environment Practices	<ul> <li>3.1. Represent the ITC through participation in SSIP activities to include social emotional/early childhood mental health; supporting implementation of evidence-based practices; and coaching and natural learning environment practices.</li> <li>5.1. Continue to update, refine and implement web-based modules and other digital products (resources, webinars, online tutorials) on the EIPD website addressing key areas of need.</li> <li>5.7 Develop and facilitate PD for SCs and service providers on specific topics of interest, including short course offerings.</li> </ul>	COMPLETED DEC Recommended Practices: Assessment and IMH handout completed. Represent EI on the IECMH conference planning workgroup COMPLETED Provided concurrent session at IECMH virtual conference Collaborate with IECMH Coordinator and EC and Health Program Specialist to develop integrated training plan COMPLETED Revise and update <i>Coaching Facilitation</i> <i>Guide</i> and materials Per funder approval, deliverable on hold to address other priorities Offer pilot Dimensions short course for new service providers and make any revisions as needed and offer one additional session. COMPLETED Develop and provide <i>Resource Pop-up</i> (30 min) webinars about new/relevant PD resources as needed COMPLETED	Lisa & Lorelei
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		Elevator Speeches: Utilizing for Professional Development held in December 2023	
		Review and revise current Quick Reference Guides COMPLETED Reviewed and Updated 10 Quick Reference Guides completed and launched on the website.	
		Develop and disseminate IMH/SE Quick Reference Guides COMPLETED Developed Guiding Questions Guide that is currently going through Part C's recommendations process.	
		Plan and begin development of Professional Learning Community (PLC) for seasoned providers Per funder approval, deliverable on hold due to other ITCVA priorities	
Service Coordination	<ul> <li>2.5 Coordinate PD by participating in national and regional TA projects, training initiatives, and conferencesto bring EBPs to VA.</li> <li>5.5 Revise and facilitate the Kaleidoscope curriculum to include online, face-to-face components and a service coordination community of practice.</li> </ul>	Offer and evaluate two Kaleidoscope trainings (including training day and 3-month CoP) COMPLETED SESSION #1 3/26/24-06/27/24 SESSION #2 9/12/24-12/20/24	Lisa, Lorelei, and Cori

	5.7 Develop and facilitate PD for SCs and service providers on specific topics of interest, including short course offerings.	Facilitate quarterly SC Chats web discussions COMPLETED #1 12/12/24 Let's Talk TRAC-IT #2 3/18/24 Boundaries and Ethics in Service Coordination #3 7/11/24 Can I Coach as a Service Coordinator? Absolutely! #4 10/15/2024 Collaborating with Home Visiting Professionals Participate in activities related to service coordination including the DEC SC Committee, SC Community of Practice and SC Leader's Group including implementing national and state plans, co-facilitation and content development for national webinars, resource sharing, etc. COMPLETED Attended in-person pre-conference on Service Coordination at the DEC Conference	
Infant & Toddle Development & Disability Topic	incorporate input from localities in planning, developing, and	Facilitate two 4-week Growing Brain short courses focused on social emotional development COMPLETED SESSION #1: 11/02/23 SESSION #2: 3/27/24	Lisa & Lorelei

		5.7 Develop and facilitate PD for SCs and service providers on specific topics of interest, including short course offerings.	Develop and provide new 3-hour workshop on substance use and El COMPLETED Developed and launched new logo for all workshops ELEVATED EI: Navigating Substance Use in Homes (in collaboration with Early Impact Virginia) on 10/8/2024	
Higher Ed Faculty & Students	Collaborate with IHEs on Current El Practices & Resources (to be included in pre service course content)	<ul> <li>2.1. Work with the VICC and others at the state, regional and local levels to identify and coordinate professional development activities across state agencies.</li> <li>2.2. Represent early intervention in the VCPD initiatives.</li> <li>6. Maintain and update online resources such as EIPD website, EI Strategies blog, and the EIPD Facebook and Twitter accounts.</li> </ul>	Coordinate EI Preservice Consortium meetings and activities to share practices and strategies for workforce development COMPLETED Monthly meetings held DEC Leadership Monograph article submitted and accepted: <i>Early</i> <i>Intervention Leadership: Strategies</i> <i>and Collaboration</i> Consortium joined ITCVA/LSM meeting 6/6/24 Consortium/LSM luncheon held at CCSS2024 Faculty and future early interventionists webpage redesigned Co-Lead OSEP-funded AA-Preservice grant with El Preservice Consortium members COMPLETED Five year OSEP grant through 10/31/28	Cori

State & National	Share Work	2.5 Coordinate PD by participating	<ul> <li>Community College site visits held Mar/April</li> <li>IHE Faculty Institute held 6/11/24-6/12/24</li> <li>Communication <u>newsletter</u> distributed as needed</li> <li>Inform faculty of new resources for inclusion in pre-service course content via Constant Contact emails</li> <li>COMPLETED</li> <li>Enhance VEIPD Faculty and Future EI page to expand information about EI/Preservice Consortium</li> <li>COMPLETED</li> <li>State &amp; National Conference Proposals to be</li> </ul>	All
El Providers, Administrators & Students	Conference Presentations & Writing	in national and regional TA projects, training initiatives, and conferencesto bring EBPs to VA. 2.6 Share work through state and national conference presentations and writings.	submitted:         DEC 2024         COMPLETED         Arc of Virginia Conference         COMPLETED         Virginia Association of Community Services         Boards' Training & Development Conference         COMPLETED         State & National Conference Proposals         accepted for:	

	DEC Nov 2023	
	COMPLETED	
	DEC2024	oposals accepted for proposals accepted nce
	Arc of Virginia Conferen COMPLETED	ice
	IECMH Annual C     5/15/2024	entation - 12/04/2023 conference - onference -08/20/24 nce 10/2024 024
Research & Professional Writing	Write, submit, and publi early intervention practic arise or need emerges ( paper, research articles COMPLETED • DEC Leadership published: <i>Early</i>	ces as opportunities (ex: manuscript, white ) Monograph article

<ul> <li>Leadership: Strategies and Collaboration</li> <li>Chapter Manuscript on Infant Mental Health accepted for Understanding Families book</li> </ul>	
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