## **DEC Practice Improvement Tools** Staff Development Resources and Plan



1. **Choose a Recommended Practice and Performance Checklist.** *Total Time to Complete: 20 min* 

Start a conversation with your staff by reviewing the chosen DEC Recommended Practice. Ask staff to complete the chosen Performance Checklist. Reflect with staff on the following questions:

- a. What were your strengths?
- b. What were your challenges?
- c. What would you like to do differently?
- 2. Review the correlating Practice Guide for Practitioners. Total Time to Complete: 20 min

As a group, discuss each bulleted strategy under "Families and their Child's Assessment." Reflect with staff by encouraging them to share ways they incorporate each bulleted item. If they are not already doing so, ask staff to share ideas to start to incorporate different strategies.

3. Review the correlating Practice Guide for Families.

## Total Time to Complete: 10 min

As a group, review the Practice Guide for Families. Discuss ways to share this information with families. For example, would this be a helpful handout to provide families at a certain point in the process and/or review their role in the assessment process.





## Division for Early Childhood. (2014). DEC recommended practices in early intervention/early childhood special education 2014. http://www.dec-sped.org/recommendedpractices



